

ACUREN CORPORATION ONLINE PRIVACY POLICY

Thank you for visiting the ACUREN website. This Privacy Policy contains information about ACUREN'S commitment to your privacy, including:

- The information we collect and how we use it;
- Your rights to access or update your personally identifiable information;
- Your right to opt-out of receiving unsolicited communications from us; and
- Our pledge to have reasonable security measures in place to protect against the loss, misuse or alteration of information under our control.

Note: This Privacy Policy applies only to websites operated or controlled by ACUREN and not to ACUREN's offline practices. This Privacy Policy does not apply to the websites of other companies, individuals, or organizations to which we may provide hyperlinks or that ACUREN may be affiliated with but are not directly under ACUREN operation or control. These websites may have different policies relating to your privacy and the information they collect about you. Visitors should consult the privacy policies of such websites, as ACUREN has no control over information that is submitted to, or collected by, third parties.

INFORMATION COLLECTION AND USE

Our website collects two kinds of information from you: (1) personal information that you submit to us; and (2) non-personal information, such as the pages you visited on our website and your IP address. To learn how to opt-out of receiving further information from ACUREN, see the section marked "CHOICE" below.

1. Personally Identifiable Information

We collect and use personally identifiable information about you when you submit feedback, questions, product ideas, or requests for information about ACUREN's products and services. We may request your name, mailing address, telephone number, fax number, and e-mail address in order to respond to your inquiries. ACUREN may collect and store the information you choose to provide us in order to answer your inquiry and to send you information about ACUREN from time to time.

2. Non-Personally Identifiable Information

We may collect and use non-personally identifiable information about you in the following ways:

a. Cookies

A cookie is a piece of data placed on your hard drive when you visit a site. Cookies help website operators track traffic to its website, helping it identify what parts of its website interest visitors most. ACUREN does not use cookies on its site, but reserves the right to do so in the future.

b. Referrers, IP Addresses, and Environmental Variables

ACUREN may also collect information through "referrers," IP addresses, and various environmental variables. A "referrer" is information the web browser passes along to the ACUREN web server that references the URL from which you came. An "IP Address" is a number used by computers on a network to identify your computer so that data can be transmitted to you. An "environmental variable" may include, among other things, the domain from which you access the Internet, the time you accessed our website, the type of web browser and operating system or platform used, the Internet address or the website you left to visit our website, the pages you visit while at our site, and the Internet address of the website you then visit. ACUREN may collect IP Address information in order to administer our website and to gather broad demographic information.

3. Information Sharing

We may share very limited personal information with third parties or other parties whose products or services we believe may be of interest to you in order to respond to your requests for information. If you do not want us to share your information in this manner, please see the

“CHOICE” section below. This might inhibit our ability to provide answers to some of your inquiries. ACUREN also reserves the right to disclose your personal and non-personal information if ACUREN reasonably believes it is required to do so by law, to protect ACUREN or to protect the rights of another user, to reduce the risk of credit or other kind of fraud, or to comply with a court order.

ACUREN may also share your personally and non-personally identifiable information with third parties that help manage our website, databases, order fulfillment, and shipping, as well as with our third party affiliates, partners, sponsors, and distributors.

4. Third Party Links

This website may contain hyperlinks to other websites. Additionally, third parties may from time to time provide hyperlinks to our website. PLEASE BE AWARE THAT WE ARE NOT RESPONSIBLE FOR THE CONTENT OR PRACTICES OF ANY THIRD PARTY WEBSITE.

We encourage our users to read the privacy policies of each and every website that they visit. This Privacy Policy applies solely to websites operated or controlled by ACUREN.

CHOICE

ACUREN provides you with the following choices regarding the use of your information:

- You may set your browser to: (1) inform you when cookies are being sent before a cookie is stored; (2) not accept cookies at all; and (3) erase all cookies from your hard drive. However, if you choose to reject or erase cookies, your ability to navigate this website may be limited.
- You may choose to not provide us with any contact information. However, if you do so, we will be unable to respond to your inquiries.
- If you do not want to us to share your information with third parties, please send an e-mail to privacyofficer@acuren.com you would like to opt-out of receiving further information from us, please send an e-mail to privacyofficer@acuren.com. Please include your name and e-mail address in the body of the e-mail and reference “Remove” on the subject line.
- If you would like to change or modify information you have previously provided to ACUREN, please send an e-mail to privacyofficer@acuren.com .

If you have any questions about this Privacy Policy or the practices of our website, please send an email to privacyofficer@acuren.com

NOTIFICATION OF CHANGES

If we decide to change this Privacy Policy, we will post those changes here so you will always be aware of what information we collect, how we use it, and under what circumstances we disclose it. We will use information in accordance with the Privacy Policy under which the information was collected. If, at any point, we decide to use personally identifiable information in a manner materially different from that stated at the time it was collected, we will take reasonable steps to notify you by e-mail. You will then have a choice as to whether or not we may use your information in this manner.

SPECIAL POLICY WITH REGARD TO CHILDREN UNDER THIRTEEN

Our website is not targeted to children under the age of thirteen, and we do not knowingly ask for, collect, or use personally identifiable information from any child under the age of thirteen.

SECURITY

We make every effort to have reasonable security procedures in place to protect the loss, misuse, or alteration of information under our control.